

Corporate Social Responsibility Policy of Gaursons

Corporate Social Responsibility (CSR) builds a dynamic relationship between a company one hand and the society and environment on the other. CSR is traditionally driven by a moral obligation. Over a time it has become an integral part of business. Gaursons has engaged in charities and along with number of other social activities. The key objective of Gaursons is to promote education, fight against hunger provide medical relief and help in combating chronic diseases and addressing environmental issues.

Short Tittle & Applicability

This policy, which encompasses the company philosophy for delivering its responsibility as a corporate citizen and lays down the guidelines and mechanism for undertaking socially useful programme for welfare & sustainable development of the community at large, is titled as the "Gaursons CSR Policy". It has been prepared keeping in mind the company business ethics and to comply with the requirement of companies act, 2013 and the companies (Corporate Social Responsibility Policy) Rules, 2014, as notified by the Ministry of Corporate Affairs vide Notification dated 27th February, 2014.

This policy shall apply to all CSR initiatives and activities taken up at the various work centre and locations of the company, for the benefit of the different segment of the society, specially the deprived, under privileged person.

CSR OBJECTIVE

The main object of the policy is to establish the basic principles and the general framework of action for the management to undertake and fulfill its corporate social responsibility.

CORPORATE SOCIAL RESPONSIBILITY COMMITTEE

Composition:

The Corporate Social Responsibility Committee shall consist of 3 Director as member amongst whom one shall be an independent director and Mr L. N. Jha is an executive director is also a member secretary of the committee.

Meeting:

The committee shall hold meeting as and when required, to discuss various issues on implementation of the CSR Policy of the company.

Quorum

The quorum for a meeting of the committee on CSR shall be two third of its total strength, or two members, whichever is higher.

Sitting Fee

The sitting fee for attending the meeting shall be determined from time to time by the board of directors.

Role of CSR Committee

The role of CSR Committee is:

- a) To formulate and recommend to the board, a Corporate Social Responsibility Policy which shall indicate to be undertaken by the company as specified in Schedules VII of the Companies Act, 2013.
- b) To approve the project for CSR.
- c) To fix the expenditure for each project.
- d) To recommend the amount of the expenditure to be incurred on the activities referred to in clause (a) in a financial year.
- e) To monitor the Corporate Social Responsibility policy of the company from time to time.
- f) To review the project progress related to CSR.
- g) Any other matter, thing as may be considered expedient by the members in furtherance of and to comply with the CSR Policy of the company.

The board of directors shall, after taking into account the recommendations made by the CSR Committee, approve the CSR policy for the company and disclose its contents in their report and also publish the details on the company's website, if any, in such manner laid down in the Companies (Corporate Social Responsibility Policy) Rules, 2014. The board of director endeavor that the company spend at least 2% of average net profits of the company made during the 3 immediately preceding financial year in pursuance of its CSR Policy.

Resources

Funding & allocation

For achieving its CSR objectives through implementation of meaningful & sustainable CSR Programmes, the company will allocate 2% of its average net profits made during 3 immediately preceding financial years as its Annual CSR Budget.

The Annual CSR Budget shall be spent on activities laid down in this policy. CSR expenditure shall include all expenditure including contribution to corpus of flagship projects, projects or programs relating to CSR activities as per CSR policy, but does not include any expenditure on an item not in conformity with the CSR Policy.

Activities, Planning & Implementation

Areas for activities

The company shall identifies projects/ activities which will fall in any one or more of the following areas /sector for its CSR spending:

1. Eradicating hunger and poverty
2. Promoting health care
3. Making available safe drinking water & Sanitation;
4. Promoting education;
5. Enhancing Vocational Skills & Livelihood Enhancement Projects;
6. Reducing inequality faced by socially and economically backward groups;
7. Promoting of homes and hostel for women and orphans;
8. Ensuring environment sustainability;
9. Women Empowerment;
10. Animal Welfare/ Animal Care;
11. Promoting Art and Culture;
12. Training to promote rural sports;
13. Contribution to prime minister relief fund;
14. Rural Development Project;
15. Any other areas as may be identified by the CSR Committee from time to time.

The CSR Project or activities undertaken by the company as per Company's CSR Policy in India only shall amount to CSR Expenditure in accordance with the provisions of Sub Section (5) of Section 135 of Companies Act 2013.

The Company will prefer to take up projects for spending the amount earmarked for CSR at local areas and areas where the company operates.

All expenses and contributions for CSR activities will be made after approval from the chairman of the CSR Committee, which would then be placed before the forthcoming CSR Committee for noting and record. The chairman will ensure that the expenses / contribution and donation will be in full compliance of the CSR policy.

Officer for implementation

The Company shall appoint officers at its business places (Unit & corporate office) to undertake, supervise and monitor the CSR activities and expenditures.

Such officers will be responsible to ensure that the expenditures are made in full compliance with this policy. They will submit periodical report to the committee.

The company will see that these officers have CSR capacities of their own and if required, they will be given required training to take up these tasks.

However, the expenditure on building capabilities internally or externally shall not exceed 5 percent of total CSR expenditure of the company in a financial year.

Implementing Agency

The company may decide to undertake its CSR activities directly or through a company established by a company under section 8 of the act.

Exclusion

The CSR activities shall be undertaken by the company excluding activities undertaken in pursuance of its normal course of business.

The company will not make any contribution of any amount directly or indirectly to any political party.

The CSR Projects or programs or activities that benefits exclusively for the employees of the company and their families shall not be considered as CSR activities in accordance with the policy.

Any surplus arising out of the CSR projects or programs or activities shall not form part of the business profit of the company but should be added in the CSR Fund.

CSR Reporting

The board report of the company covered under these rule pertaining to a financial year commencing on or after 1st day of April 2014 shall include an annual report on CSR containing particulars specified in annexure.

Display of CSR activities on Website

CSR initiatives of the company will be reported in the Annual Report of the Company and Board Report in Compliance with the Section 135 and rules made thereunder.

CSR Programmes

CSR Programmes will be undertaken by various work centres, i.e. corporate office, units and other business places of the company in india to the best possible extent within the defined ambit of the identified projects/ program.

The time period /duration over which a particular programme will be spread , will depend on its nature , extent of coverage and the intended impact of the programme.

Monitoring and Feedback

- a) To ensure effective implementation of the CSR Programmes undertaken at each work centre, a monitoring mechanism will be put in place by the work centre head.
- b) The progress of CSR Programmes under implementation at work centre will be reported to corporate office on a monthly basis.
- c) The report on progress on the CSR Programme undertaken by the company will be put forward to the CSR Committee with full details of cost incurred and results achieved on the regular basis.
- d) Work centres and zonal office try to obtain feedback from beneficiaries about the programmes implemented at the area.
- e) Appropriate documentation of the CSR activities will be undertaken on regular basis.

General

In case any doubt with regard to any provision of the policy and also in respect of matters not covered herein, a reference to be made to CSR Committee. In such matters, the Interpretation & decision of the committee shall be final.

Any or all provisions of the CSR policy would be subject to the revision/ amendment in accordance with the guidelines on the subject as may be issued from Government, from time to time.

The CSR Committee reserves the right to modify, add, or amend any of the provisions of this policy subject to approval of the board.